

# ON RACISM AND SEXISM IN ACADEMIA: HOW TO ASSESS AND ADDRESS IT?



## DOUNIA BOURABAIN

Dounia Bourabain is a PhD Candidate at the Department of Sociology of the Free University of Brussels. She is currently a visiting scholar at the University of Cambridge and also a Fulbright scholar (UCLA). She has a master in Sociology of the VUB and also studied migration studies at Erasmus University Rotterdam. Her master thesis research on ethnic and gender discrimination in clothing stores has won several prizes, including the P.F. Verhulstprijz and the Acco-Thesis prize. Her current research focuses on the experiences of women from different ethnic backgrounds with racism and sexism in higher education institutions. Her work has been published in, amongst others, Gender, Work and Organization; the Journal of Ethnic and Migration Studies; the DuBois Review; Race, Ethnicity and Education; and Higher Education Policy. She is also an editorial member of the Journal of Gender Studies. Besides her academic work, she serves as an advisor in the federal evaluation commission on anti-discrimination law and other Belgian anti-discrimination organisations.

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